

## Standard personnel costs and salaries for FWF project proposals (2016; in EUR)

Valid from January 1, 2016

Please note that these standard personnel costs and salaries apply only to grant proposals for FWF projects. Actual personnel costs may diverge from the values indicated below due to specific remuneration agreements at each research institution.

Important note: Please also see the FWF's personnel costs and salaries for graduates of medical schools in Austria.

Employment contract/category	No. of hours / week	Annual personnel costs <sup>i</sup>	Gross salary per month
Senior postdoc <sup>ii</sup>	40 hours	70,610.00	3,947.70
Postdocs	40 hours	64,240.00	3,590.70
Doctoral candidates <sup>iii</sup>	30 hours	36,660.00	2,045.10
BMA <sup>iv</sup>	40 hours	42,980.00	2,399.00
CTA <sup>v</sup>	40 hours	35,670.00	1,988.90
MTS <sup>vi</sup>	40 hours	39,930.00	2,228.00
TS <sup>vii</sup>	40 hours	32,330.00	1,802.30
Student assistants	20 hours	17,320.00	960.80
<b>Marginal employees</b> (requires accident insurance only)		7,270.00	415.72

### Gross/net salary calculator (in German):

<http://www.bmf.gv.at/service/anwend/steuerberech/bruttonetto/ start.htm>

Research subsidy for independent scientists/researchers	Annual personnel costs	
Independent applicants: Senior postdoc level <sup>viii</sup>	62,760.00	
Independent applicant: Postdoc level	57,180.00	

Funding can only be requested for the salary of an independent researcher in cases where that researcher cannot conclude a contract of employment with a research institution. In such cases, applicants are advised to contact the FWF Office for further information in order to ensure that the application is submitted properly.

- <sup>i</sup> Including employer's contributions and a prorated termination fee of €65.00 for contracts of employment and marginal employment contracts.
- <sup>ii</sup> Can be requested only by applicants to the Lise Meitner Programme / Elise Richter Programme and independent applicants with at least two years of postdoctoral research experience. In all cases, the applicant's research institution must be subject to the Austrian Universities Act (UG) 2002 or must have concluded an agreement with the FWF in this regard.
- <sup>iii</sup> The personnel costs that can be requested for doctoral candidates are limited to a maximum of 30 hours/week. The basis for calculating personnel costs for fewer working hours is €48,880.00 per year (=100%).
- <sup>iv</sup> Biomedical analyst
- <sup>v</sup> Chemical-technical assistant, technical assistant
- <sup>vi</sup> Medical-technical specialist
- <sup>vii</sup> Technical specialist, mechanic, lab technician, programmer
- <sup>viii</sup> Can be requested only by applicants who have at least two years of postdoctoral research experience and whose research institution is not subject to the Austrian Universities Act (UG) 2002 or whose research institution has not concluded an agreement with the FWF in this regard.