

Information on FWF project proposals (PROFI) Standard personnel costs and salaries for FWF PROFI-project proposals in 2023

Valid as of February 2023

The process for requesting funds for personnel costs and salaries for PROFI projects is basically the same as the one for ad personam projects with the relevant FWF personnel costs and salaries. In contrast to ad personam projects, the annual PROFI rate of increase will be added to the relevant personnel costs and salaries starting in plan year 2. This PROFI rate of increase replaces the usual annual inflation adjustment of existing employment contracts in FWF-funded projects used for ad personam projects.

There is also an annual increase as mentioned of **6.85%** for the FWF personnel costs and salaries of PROFI project proposals in 2023.

Standard personnel costs and salaries for FWF project proposals (2023; in EUR)

Employment contract/category	No. of hours / week	Annual personnel costs ¹	Gross salary per month
Senior postdoc ²	40 hours	84,430.00	4,772.70
Postdoc	40 hours	76,990.00	4,351.90
Doctoral candidates ³	30 hours	43,650.00	2,464.80
BMA ⁴	40 hours	51,700.00	2,920.20
CTA ⁵	40 hours	43,430.00	2,452.20
MTS ⁶	40 hours	48,140.00	2,719.00
TS ⁷	40 hours	39,910.00	2,252.80
Student assistants	20 hours	21,130.00	1,190.10
Marginal employees (requires accident insurance only)		8,610.00	500.91

¹ Including employer's contributions

² Personnel cost rate for for project leaders who finance their own salary from the project budget (grant-salaried PI's and project leaders in the career development programmes ESPRIT, Schrödinger (return phase), Richter and Richter-PEEK). To be used if the research institution at which the project is to be carried is subject to the Austrian Universities Act (UG) 2002 or if the research institution has concluded an agreement with the FWF in this regard.

³ The personnel costs that can be requested for doctoral candidates are limited to a maximum of 30 hours/week. The basis for calculating personnel costs for fewer working hours is € 58,200.00 per year (=100%).

⁴ Biomedical analyst

⁵ Chemical-technical assistant, technical assistant

⁶ Medical-technical specialist

⁷ Technical specialist, mechanic, lab technician, programmer