

## Funding for Equality Measures

Starting in 2025, applicants for FWF funding can request €20,000 per year for equality and gender mainstreaming measures in selected programs.

For projects in the programs Clusters of Excellence, Emerging Fields, and Special Research Areas, these funds can be requested as part of the project's total funding volume (see the respective current application guidelines). For projects in the programs Research Groups, #ConnectingMids, doc.funds, and doc.funds.connect, these funds can be applied for in addition to the maximum funding budget (see the respective current application guidelines).

The use of the funds is evaluated separately.

### **Funding for equality measures can be used to finance the following measures for female consortium members<sup>1</sup> and female postdocs/female PhDs:**

- **Child allowance:** Female consortium members (employed full-time; regardless if grant-salaried or not), female postdocs who work full-time, or female PhDs who are funded to the extent of 75% by the FWF project can receive a child allowance of €9,600 per child and year up to the child's third birthday (gross amount including all employer and employee contributions; paid in 12 monthly installments).
- **Substitutes (only for female consortium members and female postdocs):**
  - During a pregnancy-related ban on working that results in the individual's absence from the research network
  - To support above-average levels of university committee work

### **Funding for equality measures can be used to finance the following measures for consortium members<sup>1</sup> and postdoc/PhDs:**

- **Networking activities** between international, female role models from the research field and PhDs and postdocs funded by the project
- **Childcare** during project-related events (e.g., Special Research Area retreats or comparable events held as part of the programs mentioned above) involving consortium members and postdocs/PhDs with childcare obligations (daytime care for children up to a maximum of three years of age and the resulting overnight accommodation costs for the sitter)

If you have any questions on this topic, please feel free to contact us by email to [chancengleichheit@fwf.ac.at](mailto:chancengleichheit@fwf.ac.at).

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<sup>1</sup> Consortium members are defined as individuals performing the following functions within the project:  
Clusters of Excellence – BOD members (BOD = Board of Directors)  
Emerging Fields – Researchers  
Special Research Areas, Research Groups – Subproject heads  
doc.funds, doc.funds.connect – Faculty members