

Personnel costs / Salaries for 2019 in EURO for Graduates of Medical Studies in Austria

Valid from February 1, 2019

Please note that these standard personnel costs and salaries apply only to grant proposals for FWF projects. Actual personnel costs may diverge from the values indicated below due to specific remuneration agreements at each research institution.

1) Employment via contracts in FWF-funded projects:

a.) Personnel costs for graduates of curriculum **N, O, Q 201** or **N, Q 094** and for graduates of curriculum **N, O 790** or **N 090**:

Contracts of employment	Working hours	Annual personnel costs ¹	Gross monthly salary
Postdoc	40	67,670.00	3,803.90

b.) Personnel costs for graduates of curriculum **N, O, Q 202** or **N, O, Q 203**:

Contracts of employment	Working hours	Annual personnel costs ¹	Gross monthly salary
Graduate student ²	30	38,550.00	2,162.40

Gross-nett conversion (in German):

<https://rechner.cpulohn.at/bmf.gv.at/#bruttoNetto>

1 Including employer's contributions and a prorated termination fee of €70.00 for contracts of employment and marginal employment contracts.

2 The personnel costs that can be requested for doctoral candidates are limited to a maximum of 30 hours/week. The basis for calculating personnel costs for fewer working hours is € 51,400.00 per year (=100%).

2) Applications by independent scientists (applications that include request for payment of the applicants' salary):

Important: Please note that only graduates of curriculum **N, O** or **Q 201** or **N, Q 094** and of **N, O 790** or **N 090** are eligible to submit applications for funding under programmes that require applicants to have completed a doctoral study (currently Erwin Schrödinger Fellowships and the Lise Meitner, Hertha Firnberg, Elise Richter and START programmes).

Applicants under the Lise Meitner and Elise Richter programmes and applicants who are requesting payment of their own salaries may claim payment at the "senior Postdoc" rate only if they have two years' post-doctoral research experience and have graduated from the curriculum **N, Q 094** or from **N, O 790** or **N 090**.

a.) Personnel costs if the research institution is subject to the 2002 Universities Act (UG2002) or has concluded a corresponding agreement with the FWF:

Contracts of employment	Working hours	Annual personnel costs ¹	Gross monthly salary
Senior Postdoc	40	74,380.00	4,182.10
Postdoc	40	67,670.00	3,803.90

b.) Personnel costs if the research institution is not subject to the 2002 Universities Act (UG2002) and has not concluded a corresponding agreement with the FWF:

Research grant (Forschungssubvention)

Independent scientist – Senior Postdoc ³	64,680.00	
Independent scientist – Postdoc	58,920.00	

Funding can only be requested for the salary of an independent researcher in cases where that researcher cannot conclude a contract of employment with a research institution. In such cases, applicants are advised to contact the FWF Office for further information in order to ensure that the application is submitted properly.

³ Can be requested only by applicants who have at least two years of postdoctoral research experience and whose research institution is not subject to the Austrian Universities Act (UG) 2002 or whose research institution has not concluded an agreement with the FWF in this regard.